



PASSION FOR CONTINUOUS INNOVATION AND SUPPORT FOR BUSINESS EXCELLENCE

JM CONSULTANCY LLC

DRIVING SUCCESS THROUGH STRATEGIC IDEAS



Accuracy and transparency plays a vital role in the accounting sphere.

At JMC, we consider each customer as a strategic partners and not just a client, take special attention and care.

The founder has invested more than 20 years of professional experience that was secured from various industrial sectors.

At JMC, we established direct communication system whereby the clients can address all accounting, internal control and business related issues in an efficient and time-saving manner.

We serve SMEs who are unable to maintain proper accounting systems but still we can provide monthly feedback on the basis of MIS reports so that they can maintain their time deadlines without any hassles.

We schedule periodic meetings, examine their books of accounts and make a clear strategy through a checklist and log book method.

LEADING THE WAY



The founder, **CA Janardhanan Poojali** is a strategic and innovative leader. He is a member of the Institute of Chartered Accountants of India and possesses more than 20 years of experience in the field of accounting, finance, auditing and Taxation, through various industrial sectors viz., Auditing and Accounting Firm, Retail Trading, Real estate and Property developing company, IT Industry and Oil Trading Sectors.

Apart from Chartered Accountancy, he secured Masters Degree in Business Administration, certified in quality control program (Six Sigma Green Belt), certified International Trade, Derivatives and Advanced programs on Letter of Credits etc.,

Possess immense level of experience including Budgeting, Cash Flow Forecasting, Business Modelling, Project costing / feasibility, Internal controls systems, Risk assessment audits, MIS reporting etc.,

Have hands on experience in any computerized environment for providing suitable support at the fullest utilization of all business community.



VISION

To be the most preferred consultancy service provider in Accounting, Auditing, Taxation and business advisory services and to be a well renowned entity in the Middle east region.

MISSION

Advise our clients through instant support for effective utilization of financial resources and achieve their desired business objectives.

Maintain quality standards at all stages of our assignment and get highest level of customer satisfaction.

Support our clients to handle complex financial and business related matters and suggest them with apt solutions that add values to their business.

Develop smooth and collaborative relationship with all customers and fulfilling their requirements in a timely and efficient manner.

VALUES

Independency in reporting, Integrity, Confidentiality and Consistency are integral part of all our services.

PASSION TO SERVE YOU



Accounting, Auditing, Taxation and Business consulting are common requirements in today's complex business world. At JMC, we pay special attention to understand the nature of your issues and help you solve them in an efficient manner.

ABOUT US

We are registered consultancy service provider as per the regulations of Sharjah Media City Free Zone, Government of Sharjah and strictly adhere to International Standards on quality control and auditing.

We strictly follow the International Financial Reporting Standards (IFRS) and use technological support that complement our audit approach in all phases of the audit process – planning, execution and reporting.

OUR SERVICES



ACCOUNTING SERVICES

We offer accounting services that significantly reduce your burden of administrative and maintenance of record keeping. You will be guided to focus on your core risk areas and improve the performance towards growing business opportunities and requirements.

The services offered includes:

- Accounting/book keeping
- Online/onsite accounting
- Consolidation of accounts
- Verification, compilation and maintenance of fixed assets
- Verification of inventory and its valuations (incl. hedging)
- Setting up of accounting system, mapping of chart of accounts, documentation procedures as per process flow/business models.
- Project (construction) cost management and accounting
- Software selection, installation and support

AUDITING & TAX SERVICES

- External audit
- Internal Audit
- Internal control system study and evaluation
- Risk assessment audit
- Information system audit and review engagements
- HR / performance appraisals audit
- VAT Advisory / Implementation consulting
- Tax audit / Cost audit
- Special Audit

ASSURANCE SERVICES

- Business valuations
- Mergers and acquisitions
- Business restructuring
- Agreed upon procedures, reviews and compliances
- Due diligence
- Forensic and other investigations

AUDIT FOCUS DETAILING FEW

INTERNAL AUDIT , RISK ASSESSMENT AND REGULATORY COMPLIANCES

Modern management always concerns about addressing and resolving the risk areas, establishment of adequate internal control systems, process improvements, enterprise risk management programs and regulatory compliance.

Our internal audit system is purely a risk-based approach that supports all our clients to achieve greater performance and operating efficiency.

- Establishment of internal control systems considering the nature and scope of business.
- Identification of risk areas and advise for suitable measures to mitigate the risk.
- Link operational strategies with risk performance measures to achieve business goals
- Change management and business awareness processes
- Evaluating the key structures, dynamics and processes

HR AUDIT

Our scope of Audit covers examination of HR policies, procedures and regulatory compliances with respect to an organization's personnel functions.

The HR functions and activities that are analyzed and reported are:

- Planning, Recruitment and Selection of Manpower requirements
- Legal Compliance and documentations maintenance
- Severance, Terminations, Compensation and Benefits related function
- Performance Appraisal System, Training and Development
- Health Safety & work Environment
- Communication, Coordination and Disciplinary Procedures

IT AUDIT

Information is wealth. Now-a-days, there is lot of information security threats prevail across the globe. The essentiality of IT audits are vital for all businesses sectors. We engage into IT audits in order to fulfil the following objectives:

- Management controls are functioning within information technology infrastructure in a manner that minimizes business risk
- Analyzing the adequacy and protection of information assets.
- Review and evaluation of automated information processing systems.
- Better IT controls
- Ensure data integrity

EXPANSION OF HUMAN CAPITAL THROUGH TRANSFORMATION.

As the organization grows, it is also important to focus on people's management. The only factors of production that can be increased without limitation is the human resources.

- Structuring the Organization, segregation of authority and power in relation to duties and responsibilities.
- Corporate governance and succession plan
- Increased Employee productivity, assessing KRAs & fixing up of KPIs
- Performance management system, rewards & recognition programs
- Retention techniques & process
- Design and delivery of induction program for new employees
- Personality development - positive attitude, motivation and stress management
- Functional competency - selling, negotiation and business communication skills
- Managerial skills - leadership, team building, decision making and delegation
- Change and conflict management





STRATEGIC CONSULTING

STRATEGIC MANAGEMENT / BUSINESS CONSULTANCY SERVICES

Our consulting decorum covers project management services as well, so that you get the best possible outcome, with the best value for money.

Budgeting and forecasting

Strategic and business planning

Corporate governance

Management of Corporate finance

Risk management & quality control techniques

Project / Feasibility studies

Setting up of MIS reporting system

Corporate Business presentations.

Advising and drafting of commercial contracts / agreements / MOUs.



PAYROLL SERVICES

We help you for accurate and timely processing of your payroll and streamline various payroll related services irrespective of the size and location of your organization.

- Maintaining payroll information relating to all employees
- Salary processing including OT, bonus, incentives, etc.
- Preparation and delivery of pay slip of every employee as per the desired format
- Preparing salary transfer letters to the bank.
- Preparing accrual reports including end of service benefits / annual provisioning requirements.
- Employee travel expense management

Accounts Payable/ Receivable/ Outsourcing on various general accounting.

- Accounts payable/ Receivable workflow setup
- Payables vendor management and reconciliations.
- Receivables management, collection advises / credit control mechanisms
- Employee expense processing
- Intercompany disputes, reconciliations and JV settlements.



THANKING YOU

FINANCIAL ADVISORY

- Restructuring
- Business Modelling
- Project Consulting
- Project Monitoring

INVESTMENT ADVISORY

- Inbound Investment
- Outbound Investment
- Entity Structuring
- Tax Planning

STRATEGIC CONSULTING

- Ideating & Strategy
- Feasibility Study
- Evolving Business Plan
- Growth Strategy

Registered office

Office no. 10, Level 1, Sharjah Media City Free Zone,

PO Box 515000, Sharjah, United Arab Emirates

Contact no. 00971 55 2281190

Email: info@jmconsultancy.ae